



Municipalities

Newfoundland and Labrador

2023 MUNICIPAL SYMPOSIUM

**FRAMING
OUR FUTURE**

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Welcome to the shores of Akilasie’wa’kik Qospem
(AH-GLASS-EH-EW-WHA-GEK HUS-BEM)

We respectfully acknowledge that the land on which we gather is in traditional Mi’kmaq and Beothuk territory, and we also recognize the rich histories and cultures of the Innu, Inuit and their ancestors.

We will strive for respectful relationships with all peoples as we commit ourselves to collective healing, true reconciliation and the honouring of this beautiful land.

All my relations.

Greetings from the President

Spring is a time of growth and renewal, which makes it the ideal time for an event focused on growing capacity and framing the future of the municipal sector. We're so glad you could join us here in Gander as we gather to learn, network and be inspired to continue the important work of leading our communities.

This is an exciting time to be a municipal leader. Yes, the sector faces challenges. But we have the ability to find sustainable, long-term solutions to these challenges, which is exactly what we have been doing at MNL.

Our Municipal Leadership Essentials professional development courses provide elected officials with the skills and knowledge required for informed decision-making. MNL has been working closely with the Department of Municipal and Provincial Affairs and the Professional Municipal Administrators to ensure municipal leaders, whether elected or staff, have the tools to lead their communities.

Over the past several months, MNL held meetings with the Liberal, PC, and NDP party caucuses, and the Ministers of Finance, Municipal and Provincial Affairs, Transportation and Infrastructure, and Industry, Energy and Technology. We brought forward the concerns of you, our members, and impressed upon MHAs and Ministers the need for increased support to the municipal sector and the importance of including municipalities in decisions that directly affect them. We were heard.

Those conversations led to a \$6-million increase in Municipal Operating Grants, progress on regionalization and infrastructure funding and planning, and Ministers publicly stating that municipalities are equal partners in providing and delivering services to residents.

There is still much to do. I look forward to continuing the important work of improving our sector and supporting you, our members, through MNL's advocacy and program delivery.



Amy Coady,
MNL President

CEO's Welcome

Welcome to the 2023 MNL Municipal Symposium! I am thrilled to be welcoming you to my first Symposium as Chief Executive Officer of MNL. It is an honour to be trusted with leading this organization and I look forward to hearing from you throughout this event. MNL has been serving municipalities across Newfoundland and Labrador for more than seven decades. I am committed to working with you to support a sustainable and successful future for our organization and our communities.

This is a critical moment for municipalities in Newfoundland and Labrador. Our communities are still managing the impact of the COVID-19 pandemic. We have the oldest and fastest aging population in Canada, shining a spotlight on healthcare and accessibility in our communities. In 2022, Newfoundland and Labrador was the only province in Canada to experience a net decline in population since the 2016 census. We have immense infrastructure needs. Our communities are facing the impacts of climate change, the effects of which are already being experienced disproportionately by our coastal and northern communities. To add to these challenges, municipalities are expected to do more with the same or fewer resources.



Rob Nolan,
MNL CEO

I know the challenges can seem overwhelming, and it's all too easy to list them. The hard work – the necessary work – is solving those challenges. That's where we, at MNL, come in. That is why we gather for the 2023 Municipal Symposium this week in Gander. Our municipal mayors, councillors, and staff are the frontline in supporting our communities. The team at MNL has worked diligently to organize an event that will provide direct benefit to you in this work.

I also want to hear from you throughout the Symposium. If you see me, please stop for a conversation. There is no better way for me to ensure that MNL is serving our members than to hear directly from you. I'd love to hear about your vision for your community and how MNL can help you reach those goals.

Message From the Host Town



Mayor
Percy Farwell,
Gander

On behalf of my fellow councillors and the residents of Gander, I would like to take this opportunity to welcome you to the Town of Gander and to MNL's 2023 Municipal Symposium.

We are very pleased to have you visit us and are honoured you have once again chosen Gander to host your event.

Collaboration and partnership are important to our council, and we believe that this symposium offers an excellent opportunity for municipal government members to come together to share knowledge and participate in meaningful discussions. We hope that you find this conference to be a valuable networking and learning experience.

During your time here, I encourage you to explore all that our town has to offer. We are known for our vibrant community spirit, our beautiful scenery, and our welcoming hospitality. Our local businesses, restaurants, and attractions are eager to show you the best of what we have to offer.

Once again, welcome to our town. I wish you all a productive and enjoyable symposium and look forward to meeting you there.

Sincerely,
Town Council of Gander



President

Councillor Amy Coady



Vice-President

Councillor Trina Appleby



Northern Director

Mayor Dale Colbourne



Labrador Director

Mayor George Andrews



Western Director

Deputy Mayor Roger Barrett



Central Director

Mayor Percy Farwell



Eastern Director

Councillor Keith Keating



Avalon Director

Councillor Tina Neary



St. John's Director

Mayor Danny Breen



Small Towns Director

Councillor Lynn Decker-Ellsworth



**Urban Municipalities
Director**

Mayor Craig Scott

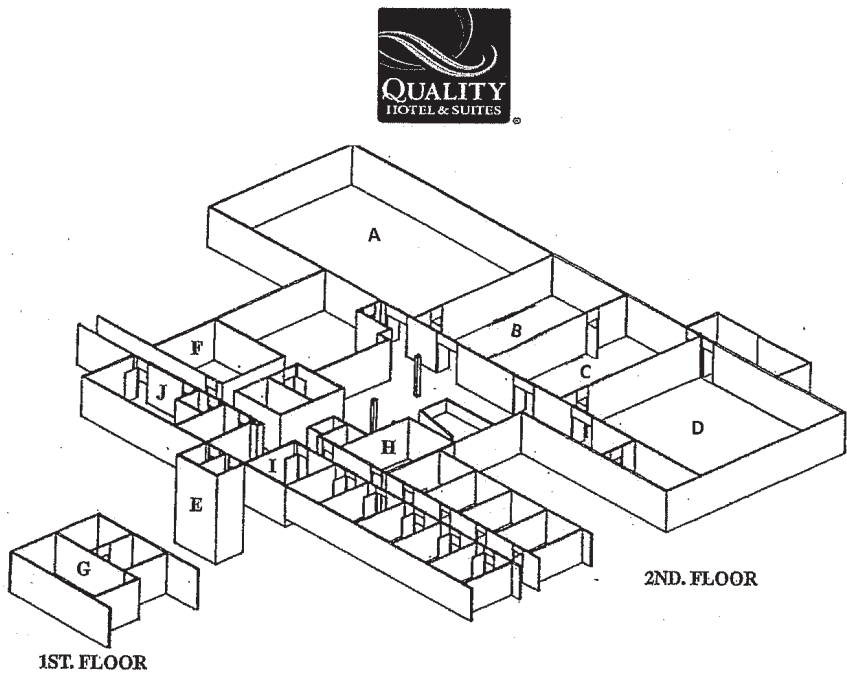
MNL Board of Directors

Symposium Agenda



To view the agenda, point your phone's camera at the QR Code to the left and then tap on the pop-up web address that will appear on your screen.

Floor Plan



MNL Staff



Rob Nolan
CEO



Deatra Walsh, Ph.D.
Director of Advocacy and
Communications



Bradley Power
Director of Programs



Kathleen Parewick, Ph.D.
Community Collaboration
and Development Officer



Tobias Romaniuk
Communications and
Marketing Officer



Renee Sharpe
Administration and Finance
Officer



Wendolyn Schlamp
Engagement Officer

May 4
9:00 - 10:30 a.m.
Salon A/B

Welcoming Remarks and Keynote: Living Heritage in our Communities

Dale Jarvis, folklorist and Heritage NL Executive Director, will present on how community folklore is at the heart of regional identity, on identifying traditions and places at risk, sharing our stories, and planning for the future.

For close to four decades, the Heritage Foundation of Newfoundland and Labrador (Heritage NL) has been working to safeguard the historic places and living heritage of the province. Particularly concerned about the loss of traditional know-how, Heritage NL is working to document crafts at risk and to develop ways to encourage the sharing of heritage skills.

This session will also include greetings from MNL President Amy Coady, as well as MNL CEO Rob Nolan, and key MNL updates.



Folklorist and author Dale Jarvis is an Adjunct Professor at the Department of Folklore, Memorial University, and the Executive Director of Heritage NL, helping communities to safeguard living heritage and historic places.

Dale has been working for Heritage NL since 1996, and holds a BSc in Anthropology/Archaeology from Trent University, and a MA in Folklore from Memorial University. He has served on the UNESCO Consultative Body to the Intergovernmental Committee for the Safeguarding of the Intangible Cultural Heritage and regularly teaches workshops on oral history, cultural documentation, and public folklore.

May 4
10:40 - 11:35 a.m.
Salon A/B

Recycling Used Oil Products: What Your Municipality Needs to Know

Learn how your municipality can play an important role in diverting used oil products from the province's landfills. Provincial regulations require that individuals, businesses, and industrial/commercial operations that generate used oil products in your municipality dispose of them properly.

In this session, Mona Rossiter will share with you how the province is doing to date, where the challenges are, and how you can get involved.

The Atlantic Used Oil Management Association is the industry association responsible for helping to make that happen.

Mona Rossiter is the NL Program Manager for the Atlantic Used Oil Management Association. She worked with the offshore energy sector for over 20 years.



Mona holds a M.A. from Memorial University of Newfoundland and Labrador. She is a past-president of the International Association of Business Communicators (IABC) and has served on the Board of Directors of the East Coast Trail Association.

May 4

10:40 - 11:35 a.m.

Theatre

Volunteer Recreation Leadership Toolkit: The Why, What and How

Come learn more about Recreation NL's new Volunteer Recreation Leadership Toolkit. This resource provides volunteer recreation leaders with accessible resources to support recreation and activity within community organizations. It provides volunteer recreation leaders with guidance and support in developing boards/committees that will be sustainable and effective; building and strengthening capacity as a means to efficient planning; developing sustainable programs and services based on identified needs; grant research and writing by providing knowledge and tools; and accessing training and professional development to support effective leadership within communities.



Jennifer Janes is the Lead Consultant and Owner of ReCreate Consulting Services. Throughout Jennifer's education, professional and personal life she has had the opportunity to develop a strong knowledge and skill base in the areas of research, report writing, consulting, community and stakeholder engagement and project management. She is a practitioner that can view the field through a theoretical lens, adapt and put into action. Jennifer has great experience working in public organizations and knowledge of government processes; she has worked in recreation/social services in the provincial, municipal, and social service sectors. Jennifer's background and skills have provided her with a unique perspective which contributes to the success of her projects.

May 4
1:15 - 1:45 p.m.
Salon A/B

Municipal Assessment Agency Update: Tax Year 2024 Valuation Results

Join Municipal Assessment Agency CEO Don Hearn as he presents on the 2024 Valuation and other key MAA updates. Delegates will also have an opportunity to engage in a Q/A session.

Don Hearn is Executive Director and Chief Executive Officer at the Municipal Assessment Agency, responsible for leading the organization as it continues to provide assessment services to 233 municipalities throughout the province of Newfoundland and Labrador. With more than 30 years of experience, Don has vast knowledge and experience with stakeholders and Boards while building diverse, high-performing, talented, and engaged teams.



Throughout his career, Don has been involved in all aspects of real property assessment and valuation of residential, commercial, industrial, and institutional properties. He currently oversees the Agency's operations while providing direction to the executive team and supervisors. Don graduated from the Appraisal/Assessment Technology program at the College of the North Atlantic in 1990. He began his career with the former Department of Municipal Affairs, Assessment Division the following year. Don is an accredited member of the Institute of Municipal Assessors and holds the M.I.M.A. designation. He has held several positions on the local executive, including Chair and District 10 Director. Nationally, Don is Vice-Chair of the IMA's Accreditation Committee.

May 4

1:15 - 2:20 p.m.

Theatre

Innovative, Municipal-Led Solutions to Rural Affordable Housing

Municipalities have a significant role to play when it comes to addressing growing affordable housing needs and are well-positioned to be leaders in the delivery of innovative housing solutions.

MNL and Choices for Youth have been conducting provincial research to analyze housing and homelessness needs across rural, remote, and northern regions of NL while exploring opportunities for partnership on the delivery of solutions that directly address homelessness and housing insecurity. Through this presentation, we will be sharing the results of this research, including key findings that can support municipalities interested in tackling the issue of affordable housing in their community.



As Manager of Strategic Initiatives at Choices for Youth (CFY), Jen works at the intersection of impact measurement, public policy, and community engagement.

Jen has led foundational work at CFY to develop an Integrated Youth Services (IYS) network across NL, building from the existing IYS site in St. John's, NL, and working with 65+ community partners to build a model that is focused on both mental health and wrap-around service delivery for youth and young families in our province.

Jen holds a Masters in Public Administration (Local Governance) from Western University.

May 4
1:50 - 2:20 p.m.
Salon A/B

Municipalities & Communities: Drivers of Health Transformation

Health Accord NL was released in June 2022 and included 59 Calls to Action to transform health in Newfoundland and Labrador. During this session, Dr. Patrick Parfrey will discuss how leaders can engage in an agenda to improve the well-being of people, families and communities, including specific considerations for seniors as we face indisputable demographic change.

As we learn more about the feasibility of implementing critical items to improve health outcomes, the time is now for municipalities and communities to explore how to integrate, partner, and align.

Patrick Parfrey is the Deputy Minister of Health Transformation with the Government of Newfoundland and Labrador. Having co-chaired Health Accord NL, Pat's new role as Deputy Minister is to work across government departments to engage in the implementation of the Health Accord to improve health outcomes in the province.



Pat is a clinical epidemiologist and John Lewis Paton Distinguished University Professor at Memorial University and has an international reputation for patient related research in kidney disease and in genetic disease. He is an officer of the Order of Canada, Fellow of the Royal Society of Canada and Fellow of the Canadian Academy of Health Sciences. His extra-curricular activities include coaching and management of rugby in the province and in Canada.

May 4
2:30 - 3:30 p.m.
Salon A/B

Regional Approaches: Lessons Learned from the Regional Opportunities Council

Learn about the experience of the Regional Opportunities Council for Avondale, Colliers, Conception Harbour, and Harbour Main-Chapel's Cove-Lakeview, more than two years into their regional collaboration. In December 2020, the four towns signed an MOU to establish a framework for co-operation and collaboration for issues of a regional nature that benefit the whole region. During this session, you will hear from the four mayors regarding what has worked, how they have overcome challenges together, and advice for communities considering a similar approach.

Mike Doyle is Mayor of Harbour Main-Chapel's Cove-Lakeview. He served for six years as a municipal elected official in Quesnel BC where he served as the City representative on the Joint Regional Committee for the Cariboo Regional District. This Committee managed Emergency and Protective Services, Recreation and Leisure, Business and Development, Strategic Planning and Regional Governance.



Mike championed the Conception Bay Center Regionalization Pilot Project which started in 2019. Mike has been a long term employee with Suncor Energy Inc. and is the Manager for Safety and Emergency Response for Suncor's East Coast Operations. In 2019 Mike received the Safety Leader of the Year Award from the Canadian Occupational Health and Safety Magazine. He presently serves as the Chair of the Canadian Association of Petroleum Producers (CAPP) Safety Committee, which has four different major oil companies represented.



Ray Cole is serving his 6th term on the Town of Colliers council. He was elected in September, 2021 as Mayor. Ray attended DeVry Institute of Technology in Toronto for two years after finishing high school and worked in Vancouver and Smithers, B.C. before returning to his hometown of Colliers in 1982. Ray worked for himself for 23 years in the electronics field before returning to CNA to complete his red seal as a construction electrician. After working in the field for many years he took a job at the College of the North Atlantic in Seal Cove as an Advanced Construction Electrical Instructor where he works today.



Craig Williams was first elected to the town council of Conception Harbour in a by-election in 2011 as Deputy Mayor. He was appointed Mayor in 2012 and has been re-elected Mayor since then.

Craig was raised in Conception Harbour and moved to Ontario in 1997 to work as a Financial Analyst of a multinational retail organization after graduation from Cabot College. In 2010 he, along with his wife Cleo, moved back to Conception Harbour to raise their newborn son Creighton. Craig has continued working in the accounting field in both public practice and private organizations since his return.



Mayor Owen Mahoney was born and raised in Avondale and has a fierce passion for the community. Owen has served on the Avondale Volunteer Fire Department for 35 years. He has also been actively involved in numerous committees, headlining several projects that have been dedicated to restoring the history of Avondale.

Owen joined Council in 2011 and has been mayor since 2013. He was a driving force on moving Avondale forward and implementing property tax with his fellow councillors to help Avondale prosper.

Owen is a provincial government employee with over 30 years of service and is currently an Industry Development Officer with the Department of Industry, Energy and Technology.

May 4
4:00 - 5:30 p.m.
Salon A/B

Floodplain Management for Municipalities

Flooding is the most costly type of natural disaster for Newfoundland and Labrador with damages from recent events exceeding \$100 million. Since the 1980s, the province has helped over 40 communities in the development of flood extent mapping.

This session will discuss the process of establishing flood extent mapping, which now includes an assessment of storm surge for coastal areas; floodplain management and regulatory controls for designated flood areas; questions and issues towns and residents might have concerning flood risk mapping; and available and planned tools for flood risk management.

Paula Dawe is a professional Engineer (P.Eng.) with the Professional Engineers and Geoscientists of Newfoundland & Labrador.

She completed her Bachelors degree in Water Resources Engineering from the University of Guelph, and her Masters degree in Environment and Management from Royal Roads University.



Paula worked as a CUSO volunteer with the South Pacific Applied Geoscience Commission in Fiji for two years before starting work with the Government of Newfoundland and Labrador. For the past 20 years Paula has worked in various positions with the Water Resources Management Division of the Department of Environment and Climate Change. She is currently the Manager of the Water Rights, Investigations and Modelling Section.

May 4
4:00 - 5:30 p.m.
Salon A/B

Drinking Water Quality: the Path Toward Water Treatment

Many communities throughout the province are interested in improving their drinking water quality. This presentation will provide communities with an introduction to various approaches to water treatment. It will also include a discussion of items that need to be investigated before a community can proceed with water treatment.

Deneen Spracklin is a professional engineer (P.Eng.) with the Professional Engineers and Geoscientists of Newfoundland and Labrador.

She completed her Bachelors degree in Environmental Engineering from the University of Guelph, and her Masters degree in Environmental Practice from Royal Roads University.

Deneen has worked with the Department of Environment and Climate Change for the past 23 years. During this time she has spent many years delivering drinking water and water treatment courses to operators throughout the province. She is currently the Manager of the Drinking Water and Wastewater Section.



May 4
4:00 - 5:00 p.m.
Theatre

Mentorship in the Municipal Sector

Veteran councillors, what do you know now that you wish you knew in your first couple of years on council? First-term councillors, what questions do you have about your role?

In this special live taping of The Chambers podcast, veteran councillors and first-term councillors have a roundtable knowledge-sharing discussion, followed by an audience Q&A session.

Tony Keats is the Mayor of the Town of Dover, N.L., a small rural community on the North east coast of Newfoundland and Labrador. Keats is serving his eighth term on council.

Mayor Keats is a past president of Municipalities Newfoundland and Labrador where he served in that role from 2017-2019 and had a total of 9 years with the board in various leadership capacities. Keats is educated in business administration and holds many certificates in professional development. He is currently employed by Canada Post.



Keats has served on various committees and boards throughout our province and country, such as the Federation of Canadian Municipalities Board and Executive Committee, the Atlantic Mayors Caucus, the Gander and Area Chamber of Commerce, the Rural Secretariat NL, Kittiwake Economic Development Corporation, and the Kittiwake Coast Tourism Association, where he also served as President.

Keats also started and hosts a Podcast called "THE CHAMBERS" which focuses on municipal issues.

May 4

5:00 - 5:30 p.m.

Theatre

The Role the Association for New Canadians Plays in Supporting Newcomers

Delegates will learn about the role municipalities can play in supporting newcomers as well as the benefits that immigration can bring to rural Newfoundland and Labrador.

In addition, this session will provide delegates with a broad overview of the ANC's core business lines (Resettlement/Settlement, Language, Employment, and Public Education/Diversity), with particular emphasis placed on the role of the eight Satellite Offices.



James Baker is the Senior Manager, Programs for the Association for New Canadians. He has spent nearly 20 years working in the immigrant settlement sector and is responsible for overseeing program development. He holds a PhD in Sociology from Memorial University, and, from 2016-2018, was a Banting Fellow at McMaster University.



Stefanie Kao-Fowler is currently the Acting Manager for the Satellite Offices with the Association for New Canadians. She is a newcomer from Taiwan who moved to L'Anse Au Loup nearly 12 years ago. As Acting Manager, she oversees eight Satellite Offices whose role is to help newcomers successfully integrate into rural Newfoundland and Labrador.

May 5
8:45 - 9:40 a.m.
Salon A/B

Engaging the UN Declaration: Walking This Path Together

The United Nations Declaration on the Rights of Indigenous Peoples (UN Declaration) was adopted by the Government of Canada in 2021 to affirm Indigenous peoples' inherent rights to self-determination, lands, resources, and the ways and means to otherwise support their autonomous functions.

Municipalities have important roles to play in UN Declarations implementation. In recent months, the Assembly of First Nations (AFN) – Newfoundland & Nova Scotia region has been obtaining feedback from across Ktaqmkuk (the Island of Newfoundland) regarding Mi'kmaw priorities. This session will introduce the UN Declaration and the Mi'kmaq of Ktaqmkuk UN Declaration action plan, with a focus on the ways MNL members can act to mobilize UN Declaration goals across Ktaqmkuk.



Interim Regional Chief Brendan Mitchell was born in Corner Brook, Newfoundland where he continues to reside with his wife, Sheila LaSaga. His first involvement in the aboriginal movement in Newfoundland dates to the early 1970's. While he currently is serving his third consecutive three-year term as Chief of Qalipu First Nation, Brendan is also the Interim Regional Chief for Newfoundland at the Assembly of First Nations of Canada.

Interim Regional Chief Mitchell has extensive work experience in the areas of project management, materials management, transportation, and procurement management. He holds Bachelor of Science (Biology) and Master of Business Administration (MBA) degrees from Memorial University.

Brendan serves as a member of the Independent Appointments Commission for the Province of Newfoundland and Labrador and is currently the Honorary Lieutenant Colonel for the Second Battalion of the Royal Newfoundland Regiment. Additionally, at the Assembly of First Nations, Chief Mitchell represents Newfoundland and Nova Scotia on the National Chiefs Committee on Charter Renewal; he represents Newfoundland on the National Chiefs Committee of Emergency Management and is a member of the AFN subcommittee on Additions to Reserve.

Angelina Amaral, BA, MEd:LLL, JD, is a L'nu Lawyer, a proud mother of two young men, and a member of Miawpukek First Nation. Angelina has focused her legal career on exercising Mi'kmaw rights and title, through models of Mi'kmaw governance and jurisdiction by engaging in community-development, engagements, and capacity building.



Angelina has played an active role in supporting and building governance capacity and strategic directions for the Mi'kmaq of Nova Scotia. She has led the development and community engagements behind several Mi'kmaw self-determination and self-governance initiatives. Angelina continues to work collaboratively with different stakeholders and interest groups to affect change and develop programs and initiatives aimed to enhance governance, self-determination and decision making for Indigenous peoples.

Today Angelina is working for the AFN, Office of the Regional Chief – Newfoundland and Nova Scotia as the Special Projects and Research Coordinator where she continues to engage with the First Nations of Newfoundland to identify their priorities and advocate on their behalf.

May 5

9:45 - 10:40 a.m.

Salon A/B

Energy Solutions: Helping Your Municipality Save Energy and Money

The first step in saving energy is understanding where the opportunities exist. Join Peter Upshall, Energy Solutions Engineer with Newfoundland Power as he talks about some common opportunities to save energy for municipalities and rebates you can avail of to help.

Peter will also discuss electrification opportunities, including electric vehicles, and will be able to answer any specific questions your municipality may have.

Peter Upshall is a Professional Engineer and graduate of Memorial University. He has worked with Newfoundland Power in a number of roles; including power system design and operations, power plant controls. In his current role he uses his passion for energy efficiency to serve the needs of Newfoundland Power customers.



Peter works with commercial customers to provide technical and takeCHARGE program guidance from project assessment to project completion. He has been a long-serving member of the Building Owners & Managers Association, finishing his service as Past President.

Thank you to our Sponsors



May 5

11:30 - 12:25 p.m.

Salon A/B

Crown Lands: Key Updates

This presentation will provide updates and insight on the Crown Lands processes since 2018. There will be an opportunity for delegates to engage in a short Q&A session following the presentation.

Tara Morgan has been the Director responsible for the Crown Lands Division since the fall of 2017 and worked with the Land Resource Stewardship Division (Agriculture) prior to then with a focus on environmental and land management.

Working as part of a team, she enjoys working with people and especially enjoys helping people resolve challenges.

Tara was born in St. John's and has lived in various places throughout the province, and has also lived in Ontario and Nova Scotia where she attended Dalhousie University before returning to the west coast.



May 5
11:30 - 12:25 p.m.
Theatre

Ukrainian Resettlement in Newfoundland and Labrador

In response to the Russian invasion of Ukraine, the Government of Newfoundland and Labrador has supported the resettlement of Ukrainians since spring 2022.

This presentation will inform participants of Government of Newfoundland and Labrador efforts to date. Participants will also have an opportunity to ask questions on how municipalities can be engaged in the movement going forward.

Maggie Peyton is the Manager of Settlement, Integration, and International Student Engagement with the Department of Immigration, Population Growth and Skills, Government of Newfoundland and Labrador.

She has held multiple positions within the public and non-profit sector with areas focused on newcomer settlement and immigration, gender equity, and healthy policy. Maggie holds a Bachelor and Masters of Arts from a Memorial University with a research background on the development of public policies for diverse populations. Maggie and her team have led the coordination of settlement supports for Ukrainians since March 2022.



May 5
12:30 - 1:55 p.m.
Salon C/D

Keynote Address: Minister Krista Lynn Howell

Municipal and Provincial Affairs Minister Krista Lynn Howell delivers a luncheon keynote address, followed by the signing of the proclamation declaring municipal awareness week.

The Honourable Krista Lynn Howell, Minister of Municipal and Provincial Affairs, was born and raised on the Great Northern Peninsula and has lived in the District of St. Barbe - L'Anse aux Meadows throughout her life with the exception of her time attending Memorial University in St. John's. In 2011, she graduated from Memorial's School of Nursing with a Bachelor of Nursing Degree.

In 2015, Ms. Howell put forward a successful bid in a municipal by-election in St. Anthony. Learning from experienced members of the Council team and realizing she could facilitate meaningful changes for the people of the town inspired her to run again in 2017 when she became the Deputy Mayor of St. Anthony. In 2019 she made history when she was appointed the first female Mayor of St. Anthony.



In March 2021, she was elected to the House of Assembly, representing the District of St. Barbe – L'Anse aux Meadows and on April 8, 2021 was appointed as Minister of Municipal and Provincial Affairs and Registrar General.

Save the Date

2023 MNL Conference Trade Show and AGM

Charting the Course to a Sustainable Future

St. John's Convention Centre

October 25-28



Municipalities

Newfoundland and Labrador

May 5
2:00 - 2:55 p.m.
Salon A/B

Update on Professional Development Programs for Elected Officials

An update on MNL's Municipal Leadership Essentials course, featuring a review of "Top 10 Tips" to being a municipal councillor.

This session will also feature an overview of the provincial government's mandatory training offerings. This will be a great refresher for seasoned councillors, and will prove informative for those newer to municipal leadership as well.



Christopher Stamp graduated from Memorial University with a Bachelor of Science in Economics. He has worked in various positions with the Government of Newfoundland and Labrador in the Departments of Finance, Health and Community Services, and Fisheries, Forestry and Agrifoods, and the Labour Relations Agency.

Chris joined the Department of Municipal and Provincial Affairs in early 2020, and is currently the Director of Municipal Support, where he is responsible for providing support and guidance to municipalities and local service districts across the province.



Bradley Power, Director of Programs at MNL, is a champion of local government and organizations that are committed to building stronger communities and preserving the traditions of Newfoundland and Labrador. He served three terms as councillor in Logy Bay-Middle Cove-Outer Cove. He also served as a communications director and manager within the Government of Newfoundland and Labrador for eight years.

May 5
3:00 - 3:55 p.m.
Salon A/B

Climate Change: Driving the Energy Conversation

Big and small municipalities all across Newfoundland and Labrador need to support energy switching but it won't look the same for everyone.

What can we do in 2023? Over the next few years? By 2030?

This session offers a clear-eyed look at our sector's role, strategies and challenges ahead as seen by a couple of our clean energy thought leaders.



Kira Hanesly has been a small business and management consultant for over 20 years. As the Co-ordinator of the Drive Electric NL Resource Centre, she has been tasked with finding ways to spread excitement and reliable information about electric vehicle (EV) adoption provincewide. Kira has owned an EV for five years and has driven more than 200,000 km without gas throughout the US and Canada.



Edmundo Fausto is the Sustainability Manager for the City of St. John's, focusing on the City's efforts to address energy use and climate change. His experience includes policy, energy efficiency projects, and climate change risk assessments, as well as the development and implementation of corporate and municipal plans for climate change mitigation and adaptation.

May 5

2:00 - 2:55 p.m.

Theatre

Aquatic Invasive Species – What Are They and What Can We Do?

The Aquatic Invasive Species (AIS) National Core Program works to stop the spread of AIS through the four management pillars of prevention, early detection, response, and control and management.

This is done through consistent reporting, engagement, awareness, education, collaboration and building partnerships.

This presentation will cover a brief summary of what AIS to watch out for in the province, why we should care and what you can do to help stop their spread.

MacGregor (Mac) Parent works with the Aquatic Invasive Species (AIS) National Core Program at DFO that works to stop the spread of AIS.

As a come from away who has lived in NL for over eight years, the province's rugged coastline has continued to foster her passion for the ocean and marine conservation.



With an educational background in marine biology, Mac has worked with the program since May 2021 and she really enjoys getting out to engage and collaborate with other sectors and stakeholders to raise awareness of AIS.

Engaging on Fish Habitat Restoration Priorities

Department of Fisheries and Oceans is engaging all restoration practitioners (including municipalities) in the province to weigh in on valued fish species, areas, and ecosystem functions, as well as threats to those and any restoration priorities or goals that have been set.

This session will also provide an introduction to the information DFO is engaging on, and interested municipalities can contact DFO afterwards to contribute to the engagement process.

Originally from PEI, Lica Christensen has called Newfoundland home for over a decade. She is a Senior Restoration Biologist at DFO, and works to provide expertise to fish habitat restoration practitioners in the province, reviews proposed fish habitat restoration projects, and coordinates the funding of restoration projects.

She is currently the regional lead for DFO to re-search, engage on, and develop fish habitat restoration priorities for the province.



May 6

9:30 - 10:20 a.m.

Salon A/B

Your Municipality and Your Fire Department

This session will present the audience with an insight into the challenges fire departments are facing, as well as challenges to come, and how a respectful and effective relationship with town councils is a must.



Addison Quilty first joined the fire service as a Junior Firefighter in Masset, B.C. in 1990 at the age of 16, where he served for one and a half years. Addison moved back to Newfoundland and graduated from St. Paul's High School in 1993. He then joined the military in 1995 in the Reserve Force as a firefighter. Addison spent 13 years in the military and retired in 2008. He joined Gander Fire Rescue in November 1998 as a volunteer firefighter, then in 2006 started as a career firefighter, then became the Town of Gander's Fire Inspector and Emergency Plan Coordinator in 2007 while still serving as a volunteer. Over the past 25 years, Addison has accomplished many training goals, and is now Director of Region 3 with the NL Association of Fire Services.



Duane Antle is a 29-year veteran of the fire services as both a volunteer and career firefighter. Currently, Duane serves as Fire Chief of the Come By Chance Volunteer fire department, and has been a board member with the NL Association of Fire Services since 2008 (currently serving a third term as President). In 2020, Duane was presented a lifetime achievement award from the Canadian Volunteer Fire Services Association for his volunteer work in the fire service with Critical Incident Stress Management, autism awareness program for first responders, and the promotion of safety in the fire services. He is the first Newfoundlander and Labradorian to receive this award.

May 6
10:30 - 11:25 a.m.
Theatre

Growing Solutions: How Municipalities Can Strengthen Access to Food

Municipalities hear directly from citizens who are struggling to afford the food they need. They also play an important strategic role in our food system through services, policies, and infrastructure.

This session will include a brief crash course on what food insecurity looks like in NL, an overview of solutions that have already been implemented by municipalities, and a chance for attendees to brainstorm ideas for their communities going forward.



Joshua Smee is CEO of Food First Newfoundland and Labrador, a nonprofit organization that works to advance everyone's right to food. Josh is a community developer with experience in a wide range of nonprofits and social enterprises. He has worked on provincial projects for organizations such as the Community Sector Council N.L. and Choices for Youth and taken leadership roles on community initiatives such as the St. John's Farmers' Market Cooperative, Happy City St. John's, the Tuckamore Festival, and more.



Sarah Crocker is a program coordinator with Food First N.L. Sarah is the first point of contact for community organizations in Newfoundland and Labrador running food security initiatives. With a special focus on the St. John's city-region, Sarah coordinates Food on the Move, a pop-up affordable food market, and co-chairs the St. John's Food Policy Council. As a farmer and seed saver, Sarah brings a wide variety of hands-on experience to this role. She loves to explore how food can build community and tackle big issues.

May 6

10:30 - 11:25 a.m.

Salon A/B

Climate Change: Legal Considerations

This session will feature the following topics:

Constructive expropriation: the SCC's decision in *Annapolis v. Halifax* and potential financial consequences for N.L. municipalities.

Environmental considerations in the adoption and implementation of municipal regulations, development plans, and policies.



Jonathan Dale's litigation practice includes having provided assistance to numerous municipalities across the island and in Labrador on virtually all matters where the law intersects with municipal operations and governance. He has acted for municipalities at all levels of Court in the Province and at the Regional Appeal Board. Some of the areas of his municipal law experience include: representing municipalities on construction and commercial disputes; resolution of expropriation compensation claims and responding to allegations of constructive expropriation; and, representing municipalities at Regional Appeal Board hearings and any subsequent appeals to the Supreme Court in upholding municipal decisions respecting, for example, development approvals and denials and remediation orders.



Christopher Goodridge maintains a civil litigation practice focusing on municipal law, health law, insurance defence, and commercial litigation. Christopher has extensive experience advising clients on matters relating to: negligence claims against municipalities, enforcement of development regulations, and expropriation matters; defending insurers in claims for personal injury and property damage; and negligence claims against healthcare organizations and their employees.

May 6

11:30 - 12:30 p.m.

Salon A/B

Strategies for Supporting Physician Recruitment and Retention

Hear from MNL's Brad Power, Director of Programs on how your municipality can actively support physician recruitment in your community.

Bradley Power is a well-known community leader who has served as a champion of local government and organizations that are committed to building stronger communities and preserving the traditions of Newfoundland and Labrador.

Before joining the team at Municipalities Newfoundland and Labrador, Brad spent two years as the Board Clerk and Outreach Coordinator at the Eastern Regional Service Board, providing support and guidance for the Board and numerous joint councils, regional committees and mayors' associations throughout the Eastern Region of Newfoundland. He served as a communications director and manager within the Government of Newfoundland and Labrador for eight years before that.



Brad is a graduate of the College of the North Atlantic, with a diploma in Business Management (Marketing), and studied at Memorial University.

Policy Against Harassment at MNL Events

The open exchange of ideas, freedom of thought and expression, and productive debate are key to the objectives of Municipalities Newfoundland and Labrador (MNL). This requires an environment that embraces diversity and provides a safe, welcoming environment for all.

Expected Behavior

We expect all participants in MNL activities to abide by this policy in all venues, including ancillary events and unofficial social gatherings:

- Exercise consideration and respect in your speech and actions;
- Refrain from demeaning, discriminatory, or harassing behavior and speech;
- Be mindful of your surroundings and of your fellow participants;
- Alert community leaders if you notice a dangerous situation, someone in distress, or violations of this policy, even if they seem inconsequential.

Unacceptable Behavior

Unacceptable at any MNL activity is:

- Abuse: Any action directed at an individual that (a) interferes substantially with that person's participation; or (b) causes that person to fear for his/her personal safety. This includes threats, intimidation, bullying, stalking, or other types of abuse.
- Discriminatory Harassment: Any conduct that discriminates or denigrates an individual on the basis of race, ethnicity, religion, citizenship, nationality, age, sexual or gender identity, disability, or any other characteristic protected by law in the location where the MNL activity takes place.
- Sexual Harassment: Unwelcome sexual advances, requests for sexual favors, or other verbal/physical conduct of a sexual nature.

Harassment can occur when there is no deliberate intention to offend. Be careful in the words that you choose. Harassment committed in a joking manner or disguised as a compliment still constitutes unacceptable behavior. Remember that sexist, racist, and other exclusionary jokes can be offensive to those around you.

Consequences of Unacceptable Behavior

If a participant in an MNL activity engages in prohibited behavior, MNL reserves the right to take any action MNL deems appropriate. MNL reserves the right to:

- remove an individual from any MNL activity without warning or refund;
- prohibit an individual from participating in future MNL activities, including publishing in MNL publications;
- exclude an individual from MNL leadership positions;
- exclude any individual from deriving other benefits from MNL activities;
- suspend or terminate membership in MNL.

Language Policy

The Board of Directors of Municipalities Newfoundland and Labrador has adopted the following Language Policy.

We ask that all members, speakers, guests, etc., follow this policy while attending and participating at any MNL event.

Language Policy

Prejudice and discrimination may arise and be reinforced by our use of language, which may not be neutral and value-free. Words and phrases can be associated with apparently negative attitudes and may unwittingly give offence to people including members of groups that are subject to prejudice, harassment or discrimination.

Everyone is expected to seek to ensure that their written, spoken and electronically transmitted or published material does not contain language that may knowingly cause offence to others. Rather than be prescriptive about use of language, directors, staff, delegates and presenters are asked to exercise good judgment and be aware of common, inappropriate or offensive references to race, gender, disability, age, sexual orientation, or religion.

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